

Diversity monitoring form

To offer equal opportunities, prevent discrimination and support under-represented groups, it is important that we monitor our work. Data helps us identify where there may be gaps in our provision and helps us to make smart decisions about where to direct our resources and services. It supports our work to create a culture of diversity and inclusivity in the creative industries.

Filling in this form is voluntary. All the information you disclose will be treated confidentially and used only for monitoring purposes. If you have any questions about the form or how your data will be used, please contact Victoria Finney at boardrecruitment@ciisa.org.uk.

Completed forms should be sent to boardrecruitment@ciisa.org.uk.

Age: What is your age?

Under 25 25-34 35-44 45-54 55-64 65+
Prefer not to say

Disability & Access: Do you consider yourself to have a disability, defined in the Equality Act 2010, as an impairment, learning difference or long-term condition which affects your ability to carry out normal day-to-day activities??

Yes No Prefer not to say

If yes, what best describes your disability, impairment, learning difference or long-term condition? (Please tick all that apply)

Sensory:

- Blind or serious visual impairment uncorrected by glasses
- Deaf or serious hearing impairment

Physical:

- A physical impairment, mobility or dexterity issue
- A stamina, breathing or fatigue condition
- A long-standing illness or health condition such as cancer, diabetes, HIV, chronic heart disease or epilepsy
- Cognitive and social or behavioural
- A general learning difference (such as Down's syndrome)
- A specific learning difference such as dyslexia or dyspraxia
- A social/communication impairment (such as those associated with autism spectrum disorder such as Asperger's or ADHA)
- A mental health condition, such as depression, schizophrenia or an anxiety disorder

Other disability, learning difference or long-term condition:

A disability, learning difference or long-term condition that is not listed

Prefer not to say

Gender: What best describes your gender?

Intersex Man Non Binary Woman

Prefer to self identify as

Prefer not to say

Gender Identity: Do you identify as trans?

Yes No

If you prefer to use your own term, please specify here

Prefer not to say

Sexual Identity: What is your sexual orientation?

Bi/Bisexual Gay man Gay woman/Lesbian Heterosexual/straight

Prefer to self describe as

Prefer not to say

Ethnicity: What best describes your ethnic group?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Categories are drawn from the UK Census to allow benchmarking and are based on national population sizes but please select the best category for you or choose Other.

Black / African / Caribbean / Black British

African Caribbean Any other Black background

East Asian / East Asian British (including South East Asian / South East Asian British)

Chinese Any other East Asian background

South Asian / South Asian British

Bangladeshi Indian Pakistani Any other South Asian background

Mixed / multiple ethnic groups

White and Asian White and Black African White and Black Caribbean

White and Chinese Any other Mixed / multiple ethnic background

White

British / English / Northern Irish / Scottish / Welsh Gypsy or Irish Traveller

Irish Any other White background

Other ethnic group

Arab Any other ethnic group

Prefer not to say

Geographical location: Where are you located (when you are not working)?

England:

East England East Midlands London North East North West

South East South West West Midlands

Yorkshire and the Humber

Northern Ireland

Scotland

Wales

Outside UK

Prefer not to say

Socio-Economic Background: When you were 14, what did the main income earner in your household do for a living?

Please think about the parent or other care-giver who was the highest income earner in your house when you were around 14 years old. What kind of work did they do? If this question does not apply to you (because for example, you were in care at this time), you can indicate this below.

Modern professional & traditional professional occupations
e.g. teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer

Senior, middle or junior managers or administrators
e.g. finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager

Clerical and intermediate occupations
e.g. secretary, personal assistant, call centre agent, clerical worker, nursery nurse

Technical and craft positions
e.g. motor mechanic, plumber, printer, electrician, gardener, train driver

Routine, semi-routine manual and service occupations
e.g. postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV drivers, cleaner, porter, packer, labourer, waiter/waitress, bar staff

Long-term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)

Small business owners who employed less than 25 people
*e.g. corner shop owners, small plumbing companies, retail shop owner, single
restaurant or café owner, taxi owner, garage owner*

Other such as: retired, this question does not apply to me, I don't know

I prefer not to say

Thank you for taking the time to complete this form.

Please return to: boardrecruitment@ciisa.org.uk